

# LOPATCONG TOWNSHIP SCHOOL DISTRICT

## Disclosure Form

The Lopatcong Township Board of Education, in order to eliminate any possible conflict of interest, and to promote an efficient and productive educational environment, will not appoint or hire, for any type of employment whether it be temporary or permanent, and regardless of the amount of or lack of compensation, any "relative" of any board member, administrator, Superintendent, or anyone above the teacher's level in our system.

The Board of Education adopts this Nepotism Policy as a condition of receiving State aid pursuant to N.J.A.C. 6A:23A-6.2.

Further, any "relative" relationship to anyone of any capacity in this school district must be revealed in all applications, whether for new employees or for any change in position. The intent of this provision is to make anyone who is in a position to make a recommendation, whether as an administrator or interviewer or supervisor, fully aware of the prospective applicant's relationship to anyone in our system.

"Relative" means an individual's spouse, by marriage or civil union pursuant to N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or the individual's or spouse's parent, child sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, step-parent, step-child, step-brother, step-sister half-brother or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption.

"Immediate family member" means the person's spouse, partner in a civil union as defined in N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or dependent child residing in the same household.

"Administrator" is defined as set forth in N.J.S.A. 18A:12-23.

Please list any "relatives" as defined by the definition listed above, that are employed in the Lopatcong Township School District. If you do not have a "relative" employed in the district, enter "none" on the first line.

Name	Relationship	Position

Any false statement made regarding this nepotism policy, orally or in writing, will result in immediate termination of employment.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_